

 OXFORD UNITED IN THE COMMUNITY <small>REGISTERED CHARITY NO. 1125173</small>	OUIitC EDI Statement	
	OUITC-EDI-001	
	Date: Apr-26	Version 1.0
	Owner: TBC	Reviewer: TBC
	Review Date: Apr-27	Review Cycle: Annual

Oxford United in the Community

Equality, Diversity and Inclusion Statement

At Oxford United in the Community, we want everyone to feel welcome, respected and able to take part.

As the official charity of Oxford United Football Club, we work with people from across Oxfordshire through sport, education and community programmes. We know that people come to us with different backgrounds, experiences and needs. We believe that this diversity strengthens our charity and the communities we serve.

We are committed to creating an environment where people are treated fairly and with dignity and respect. We do not tolerate discrimination, harassment, bullying or exclusion in any form.

Our commitment to equality, diversity and inclusion applies across all areas of our work, including our programmes, volunteering, recruitment, partnerships, community engagement and governance. We want our activities to be accessible, inclusive and responsive to the needs of the people and communities we serve.

This means we will work to reduce barriers to participation, improve access for under-represented and marginalised groups, listen to different voices and experiences, and continue to learn and improve over time.

Our Equality, Diversity and Inclusion Policy sets out how we will do this in practice, including how concerns can be raised and how accountability is managed across the charity.

If you would like to know more about our approach, or if you would like to raise a concern or share feedback, please contact Oxford United in the Community via email community@oufc.co.uk