



OXFORD UNITED
IN THE COMMUNITY

REGISTERED CHARITY NO.
1125173

ADVANCED EDUCATION PROGRAMME COACHES

Role Information Pack



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INTRODUCTION:

Oxford United in the Community is the Official Charity of Oxford United Football Club. We operate as a legally separate registered charity which is affiliated to and supported by the Club but which operates independently on a 'not for profit' basis.

We use the power of football and the Oxford United badge to inspire happier, healthier and better-connected communities across Oxfordshire.

Our team values are:

- O – OUTSTANDING in our delivery
- U – UNITED in our approach
- I – INCLUSIVE in our work
- T – TRUSTWORTHY in all of our connections
- C – COMMITTED to ALL in our community

Our work covers four key pillars:



**PARTICIPATION,
EXPERIENCES &
OPPORTUNITIES**



**HEALTH &
WELLBEING**



**SOCIAL
INCLUSION**



**EDUCATION &
EMPLOYABILITY**



HOLIDAY CAMP STAFF – JOB DESCRIPTION SUMMARY

| | |
|-----------------|-------------------------------------|
| Job Title | OUFC Advanced Programme Coaches |
| Location | The Oxford United Training Ground |
| Salary | £15 per hour |
| Contract Status | Zero Hours |
| Reports To | Programme Lead – Advanced Programme |
| Hours of Work | Various |

ROLE DESCRIPTION AND PURPOSE:

Do you have a passion for coaching, and developing players to be the best versions of themselves at training so that they can excel on matchdays?

Oxford United in the Community are seeking Advanced Programme Coaches to work at on our Programme at the Oxford United Training Ground.

The focus of the role is to deliver sessions in our programmes in a safe and inclusive environment, helping players develop so that themselves and their team can excel on matchdays.

The Programme is currently delivered to boys, with ages ranging from 16-19

The role will report into programme lead – which is the Advanced Programme Lead



MAIN DUTIES AND RESPONSIBILITIES:

- To consistently plan and deliver professional high quality coaching sessions that help players develop and work on improving team performances
- To liaise with the Advanced Programme Lead to ensure that all sessions are delivered in a safe and enjoyable environment.
- To effectively coach in a high level matchday environment, covering pre match team talks, warmups and in match coaching
- To be punctual and organised, ensuring that all equipment is prepared, and the venue is ready prior to the arrival of the participants.
- Create a fun, inclusive, and safe environment for all participants
- To adhere to safeguarding policies and procedures as outlined by Oxford United in the Community and report any safeguarding or welfare incidents to the appropriate Programme Lead
- Follow instructions and work in accordance with risk assessments
- Communicate any issues or feedback to programme leads
- Always act as an ambassador for Oxford United in the Community, representing the charity in a professional manner
- Demonstrate a positive commitment to promoting diversity, equality, and inclusion and reporting any acts of discrimination.

REQUIRED SKILLS & EXPERIENCE:

| Qualification/Skill/Experience | Essential | Desirable |
|---|-----------|-----------|
| FA Level 2/UEFA C | ✓ | |
| FA Level 1 Safeguarding | ✓ | |
| FA Emergency First Aid | ✓ | |
| Experience of working with in a college programme or working with players over the age of 16 | | ✓ |
| Excellent communication skills – particularly with children of different ages and create a positive learning environment | ✓ | |
| Able to follow instructions for example risk assessments | ✓ | |
| Hold a clean driving license & have own transport or be willing to use public transport to travel across the working area | | ✓ |

WHY APPLY?

This is a sessional/seasonal role with variable hours. The location will be dependent on where the programme is taking place

Benefits include:

- Oxford United kit provided
- Contributory pension scheme
- Coaches CPD events
- Matchday volunteering opportunities at Oxford United home matches
- Opportunity to take on other programme sessions within Oxford United in the Community

HOW TO APPLY:

Please submit your CV and a short covering letter describing how you think your skills and experience are relevant to this role to community@oufc.co.uk. We will be reviewing applications as they are received and may close the post early if we receive a high volume of suitable applicants to interview, so if you are interested in applying, we encourage you to do so as soon as possible.

We aim to host initial interviews with post to start as soon as possible, subject to the application process and required notice period for the successful applicant.

Please note that if you have not heard from us 21 days after submitting then unfortunately your application has not been successful on this occasion.

FURTHER INFORMATION:

Please note that the appointment of the successful candidate will be subject to standard pre-employment screening, as applicable to the post. Due to the nature of this role this will include right-to-work, proof of identity, enhanced Disclosure and Barring Service (DBS), and references.

Please note that any personal data submitted to the Charity as part of the job application process will be processed in accordance with the GDPR and related UK data protection legislation. The Charity's Policy on Data Protection is available on request.

Entry into employment with the Charity and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.



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REGISTERED OFFICE:

OXFORD UNITED IN THE COMMUNITY
KASSAM STADIUM
GRENOBLE ROAD
OXFORD
OX4 4XP

COMPANY REGISTRATION NUMBER:

06621199 (ENGLAND AND WALES)

CHARITY REFERENCE NUMBER:

1125173

FURTHER INFORMATION:

WEBSITE: WWW.OUITC.ORG

GENERAL ENQUIRIES: COMMUNITY@OUFC.CO.UK

TELEPHONE: 01865 337 515

